**Question #3**

How do people learn to be prejudiced and to discriminate?

* People learn based on how they are raised, their parents’ attitudes towards the subject, and their surroundings such as what school they would attend as a youth.

What are reference groups, and what role do they play in this process?

* A reference group is a group to which others are compared; the ‘gold standard’ and usually the majority group.
* They play the role of determining whether other groups are treated better or worse in a society.

Do you believe that prejudicial attitudes, once learned, can be unlearned?

* Yes and no.
* Yes, if the person is willing to learn, be informed, and open their eyes to the reality around them and the differences amongst individual people of an ethnicity.
* No, if a person is close minded and unwilling to change their views due to the views possibly being a factor of their self-confidence, which may be the case for most.

If so, how?

* A person willing to see the reality around them could be introduced to individuals or groups of individuals whose characteristics directly contradict the person’s prejudicial views.
* Making friends and connections with members of a variety of ethnic groups is a very good way to do this.